



Wynn Mayfair Anti-Bribery And Corruption Corporate Policy Statement

Wynn Mayfair is committed to operating its business interests not only with the highest level of corporate integrity and social responsibility but also, to prevent bribery and corruption in all its forms wherever and with whomever it conducts business. Wynn Mayfair's policy aligns itself with the wider commitment of Wynn Resorts Limited, in fostering a culture of robust governance in all jurisdictions in which it operates and transacts.

Every employee and representative acting on Wynn Resort's behalf is responsible for maintaining the Company's reputation and for conducting business honestly and professionally.

This statement is made pursuant to the Bribery Act 2010 (Bribery Act) and constitutes Wynn Mayfair's Anti-Bribery and Corruption Corporate Statement for the financial year (FY) 2025.

The Bribery Act creates offences of offering, promising or giving of a bribe, the receiving of a bribe, a specific offence of bribery of a foreign public official and, importantly, the corporate liability offence of failure to prevent bribery. The scope of the Bribery Act is extra-territorial and therefore applies to all areas of corporate operation and associated third-party activity.

The penalties for failing to comply with the Bribery Act are severe, if a company is guilty of bribery or failing to prevent bribery, it could face an unlimited fine and immeasurable damage to its reputation.

A bribe is a financial advantage or another reward that is offered to, given to, or received by an individual or company (whether directly or indirectly) to induce that individual or company to perform public or corporate functions or duties improperly.

Employees and others acting for or on behalf of Wynn Mayfair are strictly prohibited from making, soliciting or receiving any bribes or unauthorised payments. As part of its anti-bribery measures, Wynn Mayfair is committed to engaging only in transparent, proportionate, reasonable and bona fide hospitality and promotional expenditure.

The Company will not conduct business with anyone that does not support Wynn Mayfair's appropriate anti-bribery and corruption objectives. Wynn Mayfair is committed to ensuring it achieves its statutory and regulatory responsibility for preventing corruption through acts of bribery. The Company places the highest priority on these responsibilities and operates a zero-tolerance against bribery and corruption.